

CURRICULUM VITAE OF JANE L. SWANSON

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EDUCATION

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| 1986 | Ph.D. | University of Minnesota , Psychology
Major specialization in counseling psychology; minor specialization in educational psychology (statistics and measurement) |
| 1983 | M.A. | University of Minnesota , Psychology
Specialization in counseling psychology |
| 1978 | B.A. | Gustavus Adolphus College , St. Peter, MN. Major in psychology, minors in biology and music |

PROFESSIONAL EXPERIENCE

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| 2015-present | Professor Emerita , School of Psychological and Behavioral Sciences, Southern Illinois University Carbondale |
| 2014-2015 | Interim Dean , College of Liberal Arts, Southern Illinois University Carbondale |
| 1999-2015 | Professor , Department of Psychology, Southern Illinois University Carbondale |
| 2010-2015 | Chair , Human Subjects Committee, Southern Illinois University Carbondale |
| 2005-2011 | Chair , Department of Psychology, Southern Illinois University Carbondale |
| 2002-2005 | Founding Director , Career Development and Resource Clinic, Department of Psychology, Southern Illinois University Carbondale |
| 1992-1999 | Associate Professor , Department of Psychology, Southern Illinois University Carbondale |
| 1986-1992 | Assistant Professor , Department of Psychology, Southern Illinois University Carbondale |
| 1984-1985 | Staff Counselor , University Counseling Services, University of Minnesota |
| 1983-1986 | Computer Specialist and Research Assistant , Center for Interest Measurement Research, University of Minnesota |
| 1983-1984 | Pre-doctoral Intern , University Counseling Services, University of Minnesota |
| 1981-1983 | Director of Counseling and Testing , Carthage College, Kenosha, Wisconsin |

RESEARCH AND CREATIVE ACTIVITY

Interests and Specialties:

Adolescent career exploration
Career counseling process, career assessment, vocational interest measurement
Barriers to career development, women's career development

Grants Received:

1. Consulting Psychologists Press, 1989. "Validity of Strong Interest Inventory with Black Americans." Approximate value: \$6,000.
2. Consulting Psychologists Press, 1990. "One-year follow-up of interests and career choices of African-American students." Approximate value: \$1,400.
3. Special Research Grant, Office of Research and Development Administration, Southern Illinois University, 1989-1991. "Gender differences in perceptions of barriers to career development." Approximate value: \$14,000
4. Summer Research Grant, Office of Research and Development Administration, Southern Illinois University, 1990. "A longitudinal follow-up of Black college students' major and career choices." Approximate value: \$3,200.
5. Summer Research Grant, Office of Research and Development Administration, Southern Illinois University, 1995. "Evaluation of the Career Barriers Inventory." Approximate value: \$5,000
6. Equipment Grant, University Women's Professional Advancement Office, Southern Illinois University, 1995. Approximate value: \$800.
7. Equipment Grant, Office of Research Development and Administration, Southern Illinois University, 1996. Approximate value: \$750.
8. Special Research Grant, Office of Research Development and Administration, Southern Illinois University, 1995-1997. "Investigating Process and Content Variables in Career Counseling." Approximate value: \$16,400
9. Summer Research Grant, Office of Research Development and Administration, Southern Illinois University, 2001. "Evaluating Indices of Stability and Change." Approximate value: \$8,000.
10. Substance Abuse and Mental Health Services Administration, Department of Health and Human Services, 2001-2003. Co-principal investigator with M. L. Cashel: "Establishing a Violence Prevention Collaboration and Inter-Agency Programming in Southern Illinois." Total amount: \$300,000.
11. Department of Labor, Pension and Welfare Benefits Administration, 2002-2003. "Patterns of Health Insurance Coverage and the Retirement Decisions of Men and Women: The Moderating Role of Psychological and Health Factors." Total amount: \$23,214.
12. Kuder, Inc., Adel, Iowa, 2007-2008. "Antecedents and Consequences of Using the *Kuder Career Planning System*: Who Benefits Most and in What Manner?" Amount received: \$5,000.
13. Seed Grant, Office of Sponsored Projects Administration, Southern Illinois University, 2012-2013. "From Classroom to Careers: Teachers' Provision of STEM Career Information." Approximate value: \$18,000

Honors and Awards:

E. K. Strong, Jr. Memorial Fellowship, University of Minnesota, 1985.

Eva O. Miller Research Fellowship, University of Minnesota, 1985-1986.

Nominated for Early Career Award, Division of Counseling Psychology, American

Psychological Association, 1993, 1994

Elected Fellow, Division of Counseling Psychology, American Psychological Association, 1999

Nominated for the John L. Holland Award, Society of Counseling Psychology, American Psychological Association, 2004

Papers and Presentations at Professional Meetings:

Peer Reviewed Papers

1. Swanson, J. L. (1982, August). The SVIB-SCII Academic Comfort scale: Interpretive information for counselors. In D. Campbell (Chair), *Recent Research Findings and Applications for Counseling for the Strong*. Symposium conducted at the annual meeting of the American Psychological Association, Washington, D.C.
2. Swanson, J. L. (1982, October). *The Strong-Campbell Interest Inventory: Recent research and implications for counselors*. Paper presented at the annual meeting of the Wisconsin College Personnel Association, Madison, Wisconsin.
3. Swanson, J. L. (1983, August). Relating Holland's theory to prediction of college majors and achievement. In J. Hansen (Chair), *Recent Research and Application of Holland's Theory of Interests*. Symposium conducted at the annual meeting of the American Psychological Association, Anaheim, California.
4. Swanson, J. L. (1984, August). Can stability of interests be empirically predicted? In J. Hansen (Chair), *New Directions in Interest Measurement*. Symposium conducted at the annual meeting of the American Psychological Association, Toronto, Canada.
5. Swanson, J. L., & Hansen, J. C. (1984, August). *Holland's theory of interests: A reanalysis of the undifferentiated profile*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
6. Swanson, J. L. (1985, August). Predictive validity of the 1985 SVIB-SCII for college majors. In W. Layton (Chair), *Technical and Interpretive Report on the 1985 SVIB-SCII*. Symposium conducted at the annual meeting of the American Psychological Association, Los Angeles, California.
7. Swanson, J. L. (1985, August). *Assessing the dimensionality of the Counselor Rating Form*. Paper presented at the annual meeting of the American Psychological Association, Los Angeles, California.
8. Swanson, J. L. (1986, August). Individual differences in interest stability over an 11-year interval. In J. Prince (Chair), *Measuring Vocational Interests: New Findings for Research and Practice*. Symposium presented at the annual

meeting of the American Psychological Association, Washington, D.C.

9. Swanson, J. L. (1987, August). Predicting 12-year interest stability from freshman year SVIB-SCII profiles. In J. Hansen (Chair), *Interest Measurement: New Perspectives*. Symposium presented at the annual meeting of the American Psychological Association, New York.
10. Swanson, J. L., & Lease, S. H. (1988, March). Gender differences in self-ratings of career-related skills and abilities. In S. Bowman (Chair), *Assessing Decision-making Styles and the Usefulness of Self-rating Scales*. Symposium presented at the annual meeting of the American College Personnel Association, Miami, Florida.
11. Swanson, J. L. (1988, May). *Challenges for new professionals*. Symposium presented at the Division 17 American Psychological Association Central Midwestern regional conference, Urbana-Champaign, Illinois.
12. Swanson, J. L., & Watkins, C. E. (1988, August). *New Professionals in Counseling Psychology: Gender and Racial-Ethnic Issues*. Symposium presented at the annual meeting of the American Psychological Association, Atlanta, Georgia.
13. Watkins, C. E., & Swanson, J. L. (1988, August). *New Professionals in Counseling Psychology: The First Years Out*. Symposium presented at the annual meeting of the American Psychological Association, Atlanta, Georgia.
14. Swanson, J. L., Bowman, S. L., & Lease, S. H. (1989, August). *Graduate students' self-efficacy and perceptions of mentoring relationships*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.
15. Swanson, J. L., & Zytowski, D. G. (1990, August). The future of career assessment. In M. L. Savickas (Chair), *Career Interventions: New Directions for a New Decade*. Roundtable discussion presented at the annual meeting of the American Psychological Association, Boston, Massachusetts.
16. Tokar, D. M., & Swanson, J. L. (1991, August). *Psychometric properties of the White Racial Identity Attitude Scale*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, California.
17. Swanson, J. L. (1991, August). *The structure of vocational interests for African-American college students*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, California.
18. Swanson, J. L. (1992, August). Training issues in multicultural career counseling. In M. L. Savickas (Chair), *Multicultural Career Counseling*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
19. Swanson, J. L. (Chair). (1993, August). *Career Psychology and College Student Development*. Poster session presented at the annual meeting of the

American Psychological Association, Toronto.

20. Swanson, J. L. (Chair). (1993, August). *Research on Counseling Process/Outcome and Treatment Issues*. Poster session presented at the annual meeting of the American Psychological Association, Toronto.
21. Swanson, J. L. (Chair). (1993, August). *Professional Issues, Graduate Training, and Counseling Supervision*. Poster session presented at the annual meeting of the American Psychological Association, Toronto.
22. Tokar, D. M., & Swanson, J. L. (1994, August). *Correspondence between Holland's vocational personality typology and the five-factor model*. Paper presented at the annual meeting of the American Psychological Association, Los Angeles.
23. Letarte, D. C., & Swanson, J. L. (1994, August). *Female socialization as a delimiting factor in career choice*. Paper presented at the annual meeting of the American Psychological Association, Los Angeles.
24. Swanson, J. L., & Bowman, S. L. (1994, August). Career assessment with African American clients. In W. B. Walsh (Chair), *Career Assessment with Racial-ethnic Minority Clients*. Symposium presented at the annual meeting of the American Psychological Association, Los Angeles.
25. Swanson, J. L., & Daniels, K. (1994, August). *Components of perceptions of career-related barriers*. Paper presented at the annual meeting of the American Psychological Association, Los Angeles.
26. Swanson, J. L. (1995, April). Discussant in D. A. Jepsen (Chair), *The influence of SII score interpretations on college women's career planning*. Symposium presented at the annual meeting of the American Counseling Association, Denver.
27. Letarte, D. C., & Swanson, J. L. (1995, May). *Female socialization as a delimiting factor in career choice*. Paper presented at "Celebrating Scholarship through Posters," University Women's Professional Advancement and Women's Studies, Southern Illinois University.
28. Daniels, K., & Swanson, J. L. (1995, August). *Examination of career myths*. Paper presented at the annual meeting of the American Psychological Association, New York.
29. Swanson, J. L., & Ryan, N. (1995, August). Overcoming career barriers. In M. L. Savickas (Chair), *Innovations in Career Intervention*. Roundtable discussion presented at the annual meeting of the American Psychological Association, New York.
30. Swanson, J. L. (1995, August). Securing tenure and being promoted.. In L. Forrest (Chair), *Professional Milestones and Hurdles—Facilitating Career Development*. Roundtable discussion presented at the annual meeting of the American Psychological Association, New York.

31. Swanson, J. L., & Daniels, K. (1995, October). *Measuring the perceptions of career barriers*. Paper presented at the Division 17 American Psychological Association Southeastern regional conference, Memphis, Tennessee.
32. Swanson, J. L. (1995, October). *Counseling process: Evolving from personal to career counseling*. Symposium presented at the Division 17 American Psychological Association Southeastern regional conference, Memphis, Tennessee.
33. Swanson, J. L. (1996, April). *Assessing perceptions of career barriers*. Paper presented at the annual meeting of the American Counseling Association, Pittsburgh, Pennsylvania.
34. Swanson, J. L. (1996, August). How do women perceive career barriers? Theoretical and measurement issues. In V.S. Solberg & K. M. O'Brien (Chairs), *Promoting Women's Career Development into the Next Millennium and Beyond*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.
35. Parcover, J. A., & Swanson, J. L. (1997, August). *Nonverbal behavior: Fundamental to counseling training*. Paper presented at the annual meeting of the American Psychological Association, Chicago.
36. Swanson, J. L. (1997, August). Discussant in S. Brown (Chair), *Social Cognitive Career Theory - Extending the Empirical Base*. Symposium presented at the annual meeting of the American Psychological Association, Chicago.
37. Swanson, J. L. (1997, August). Discussant in S. Sackett (Chair), *Supervision of Career Counseling - Basic Issues and Perspectives*. Symposium presented at the annual meeting of the American Psychological Association, Chicago.
38. Swanson, J. L. (1997, August). What do theories of person-environment fit offer? In R. L. Worthington and R. W. Lent (Chairs), *Applying Vocational Psychology Theories to the School-to-Work Transition*. Symposium presented at the annual meeting of the American Psychological Association, Chicago.
39. Swanson, J. L. (1997, August). Theory into practice in assessing women's career barriers. In W. B. Walsh (Chair), *Theory into Practice in Career Assessment for Women*. Symposium presented at the annual meeting of the American Psychological Association, Chicago.
40. Greenwood, A. K., Swanson, J. L., Parcover, J. A., Cook, C. A., Woitke, M., Adams, L., Mahalik, J., Robinson, K., & Tiwari, N. (1997, August). *Counselor and client process variables in career counseling*. Paper presented at the annual meeting of the American Psychological Association, Chicago.
41. Parcover, J. A., Swanson, J. L., Cook, C. A., Greenwood, A. K., & Woitke, M. B. (1997, August). *Exploring the interaction of career and personal issues in career counseling*. Paper presented at the annual meeting of the American Psychological Association, Chicago.

42. Robinson, K., & Swanson, J. L. (1997, August). Perceived barriers and academic performance of African American college students. In J. L. Swanson (Chair), *Perceived Barriers to Education and Career - Theoretical and Measurement Issues*. Symposium presented at the annual meeting of the American Psychological Association, Chicago.
43. Swanson, J. L. (1997, August). (Chair). *Perceived Barriers to Education and Career - Theoretical and Measurement Issues*. Symposium presented at the annual meeting of the American Psychological Association, Chicago.
44. Parcover, J. A., & Swanson, J. L. (1998, August). *An examination of the process of career counseling supervision*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
45. Swanson, J. L. (1998, August). Connecting process and outcome in career counseling. In D. A. Luzzo (Chair), *Career Counseling Process and Outcomes Research*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
46. Swanson, J. L. (1998, August). Integrating the career-personal intersection into graduate training. In C. Robitschek & C. DeBell (Chairs), *Can Vocational Psychology Actually Be Stimulating? Some Issues in Teaching*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
47. Helm, K. E., & Swanson, J. L. (1999, August). *Stigma and situational help-seeking for career and personal concerns*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
48. Sharpe, T., & Swanson, J. L. (1999, August). *Perceptions of career barriers by adult female students*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
49. Swanson, J. L., Slaviero, D., & Chu, S. P. (1999, August). *Moderators of perceived career barriers*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
50. Swanson, J. L., & Gore, P. A., Jr. (2001, March). *Social action in the 21st century*. Paper presented at the 5th biennial Society for Vocational Psychology conference, Making A Difference: Vocational Psychology and Social Action, Houston, TX.
51. Gore, P. A., Jr., & Swanson, J. L. (2001, March). *Tools to effect social change*. Paper presented at the 5th biennial Society for Vocational Psychology conference, Making A Difference: Vocational Psychology and Social Action, Houston, TX.
52. Swanson, J. L., & Gore, P. A., Jr. (2001, March). A call to action: Empowering counseling psychologists to work for social change. In P. A. Gore, Jr. (Chair), *Counseling psychologists as agents of social change*. Symposium presented at the 4th National Conference on Counseling Psychology, Houston, TX.

53. Im, E. K., & Swanson, J. L. (2001, August). *Perceived career barriers of Korean university students*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
54. Mahalik, J., & Swanson, J. L. (2001, August). *The relation between Holland's typology and personality disorder traits*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
55. Lybeck-Brown, J., Muhammad, G., Leuwerke, W. Slaviero, D. L., Swanson, J. L., & Gore, P. A. (2001, August). *Barriers perceived by inner-city African-American youth*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
56. Han, G., & Swanson, J. L. (2001, August). *Irrational beliefs and career beliefs as mediators of career indecision*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
57. Swanson, J. L. (2001, August). (Chair). *In the Trenches: Making a Difference as Vocational Psychologists*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
58. Swanson, J. L. (2001, August). (Chair). *Roundtables: Learning to Make a Difference as Vocational Psychologists*. Roundtable discussions presented at the annual meeting of the American Psychological Association, San Francisco, CA.
59. Fouad, N. A., & Swanson, J. L. (2001, August). Expanding the sex- and culture-relevance of interest inventory items. In D. A. C. Donnay (Chair), *Revising the Strong Interest Inventory: Implications for Vocational Interest Measurement*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
60. Gore, P. A., Swanson, J. L., Muhammad, G., & Leuwerke, W. C. (2001, August). Designing interventions to reduce perceived barriers of inner city youth. In E. Chen (Chair), *Perceived Career Barriers: Research-Informed Interventions for Diverse Youth*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
61. Swanson, J. L. (2001, August). The past, present, and future of career counselor training. In M. J. Heppner (Chair), *Career Counseling Training: Empirical Models, Social Justice Settings, Diverse Populations*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
62. Spokane, A. R., Fouad, N. A., & Swanson, J. L. (2001, August). Culture-centered career interventions. In S. Whiston (Chair), *Do Career Interventions Make a Difference: An Overview of Research*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
63. Cashel, M. L., Swanson, J. L., Ledbetter, R., & Goodman, C. (2002, June). *Evaluation of a juvenile mentoring program in Southern Illinois*. Paper

presented at the Third International Conference on Child and Adolescent Mental Health, Brisbane, Australia.

64. Stockdale, M. S., Cox, C. P., Swanson, J. L., Shannon, D., & Sarvela, P. (2002, June). *Perceptions of the health insurance gap: A focus group study of seven stakeholder groups across the state of Illinois*. Paper presented at the Society for the Psychological Study of Social Issues conference. Toronto, Canada.
65. Im, E. K., & Swanson, J. L. (2002, August). *Perceived career barriers, coping efficacy, and personality in Korean students*. Symposium presented at the annual meeting of the American Psychological Association, Chicago, IL.
66. Summers, S. E., Swanson, J. L., & Gore, P. A., Jr. (2002, August). *The relation of personality types to perceptions of career barriers*. Symposium presented at the annual meeting of the American Psychological Association, Chicago, IL.
67. Gore, P. A., Jr., Swanson, J. L., Leuwerke, W. C., D'Achiardi, C. D., Hitch, J., & Edwards, J. (2002, August). *Exploring the outcomes of interest inventory interpretations*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
68. Close, W. M., Solberg, V. S., Nord, D., & Swanson, J. L. (2002, August). *Effects of a vocational adventure intervention on career-related barriers*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
69. Leuwerke, W., & Swanson, J. L. (2003, August). *Qualitative examination of client resistance in career counseling*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
70. Swanson, J. L., D'Achiardi, C., & Cashel, M. L. (2003, August). *Vocational exploration with at-risk adolescents in a mentoring program*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
71. Swanson, J. L. (2004, March). *Risk aversion as a psychological factor in retirement decisions*. Paper accepted for the conference of the Society of Actuaries, Las Vegas, NV.
72. Cashel, M. L., Pettapiece, J., & Swanson, J. L. (2004, March). Mentoring and life skills training for youth violence prevention. In P. Boxer (Chair), *Developmental and Methodological Issues in Adolescent Aggression Prevention*. Symposium presented at the annual meeting of the Society for Research on Adolescence, Washington, D.C.
73. D'Achiardi, C., & Swanson, J. L. (2004, July). *Stability and congruence between expressed and inventoried interests during early adolescence*. Paper presented at the annual meeting of the American Psychological Association, Honolulu, Hawaii.
74. Swanson, J. L., & D'Achiardi, C. (2004, July). *Alternate methods of adolescent*

- career assessment: Avoiding the “mindless mindset.”* Paper presented at the annual meeting of the American Psychological Association, Honolulu, Hawaii.
75. Swanson, J. L., & Yanico, B. J. (2004, July). An in-house career counseling agency solution to career services. In J. Hinkleman (Chair), *Where’s the vocational psychology in university counseling centers?* Symposium presented at the annual meeting of the American Psychological Association, Honolulu, Hawaii.
 76. D’Achiardi, D., Swanson, J. L., & Pickett, R. (2005, June). *Making Holland’s theory fun for students: The Hexagon Game*. Poster presented at the 7th biennial Society for Vocational Psychology conference, New Methods for Research and Practice in Vocational Psychology, Vancouver, British Columbia.
 77. Swanson, J. L., D’Achiardi, C., & Shen, F. (2005, June). *Psychometric equivalence of an innovative method of career assessment*. Poster presented at the 7th biennial Society for Vocational Psychology conference, New Methods for Research and Practice in Vocational Psychology, Vancouver, British Columbia.
 78. Pickett, R. F., & Swanson, J. L. (2005, August). *An examination of Gottfredson’s theory of circumscription with elementary school children*. Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
 79. Swanson, J. L., Miller, S. A., & D’Achiardi, C. (2006, August). Engaging reluctant adolescents in career exploration. In J. L. Swanson (Chair), *Designing Innovative Career Interventions for Diverse Adolescents*. Symposium presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.
 80. D’Achiardi, C., Miller, S. A., & Swanson, J. L. (2006, August). *Assessed interests and perceived skills in rural versus urban adolescents*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.
 81. Landry, J. C., & Swanson, J. L. (2006, August). *Investigating the relationship between career indecision and level of anxiety*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.
 82. Whiston, S. C., & Swanson, J. L. (2006, August). Process and outcome research on career counseling. In K. C. Chwalisz (Chair), *Scientists and Practitioners Networking to Promote Psychotherapy Science*. Roundtable presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.
 83. Swanson, J. L. (2006, August). Discussant for R. W. Lent (Chair), *Testing social cognitive career theory with diverse methodological tools*. Symposium presented at the annual meeting of the American Psychological Association, New Orleans, Louisiana.

84. Miller, S.A., Dillon, A., & Swanson, J. L. (2007, May). *Genograms as sources of support, inspiration, and meaningful adolescent self-exploration*. Paper presented at the 8th biennial conference of the Society for Vocational Psychology, Akron, Ohio.
85. Swanson, J. L., Miller, S. A., Dillon, A., & D'Achiardi, C. (2007, August). *Using on-line career assessment in a high school classroom intervention*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, California.
86. Swanson, J. L., Miller, S. A., & Pickett, R. F. (2007, August). *A two-year longitudinal study of young children's interests*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, California.
87. Pickett, R. F., Gore, P. A., Jr., & Swanson, J. L. (2007, August). *Examining vocational exploratory behavior in first-year college students*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, California.
88. Rottinghaus, P., Swanson, J. L., Hees, C., LaBarge, D., & Miller, S. A. (2007, August). *Enhancing interest inventory interpretations with five critical ingredients*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, California.
89. Rottinghaus, P., Hees, C., Miller, S. A., & Swanson, J. L. (2007, August). Meeting community needs through a career counseling training clinic. In B. L. Lewis (Chair), *A Social Justice Agenda for Practicum Training in Training Clinics*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, California.
90. Miller, S. A., & Swanson, J. L. (2008, March). Weaving science throughout an adolescent career exploration program. In K. Chwalisz (Chair), *Training for a Changing World: Student Scientist-Practitioners*. Symposium presented at the International Counseling Psychology Conference, Chicago.
91. Pickett, R. F., Gore, P. A., Jr., & Swanson, J. L. (2008, March). *Cultural considerations in career exploration interventions*. Poster presented at the International Counseling Psychology Conference, Chicago.
92. Nadler, J. T., & Swanson, J. L. (2008, August). *Graduate student teaching: Faculty, graduate student, and undergraduate perspectives*. Poster presented at the annual meeting of the American Psychological Association, Boston, Massachusetts.
93. Miller, S.A., Palmer, C., & Swanson, J. L. (2008, August). *Qualitative analysis of adolescents' reactions to online career assessments*. Poster presented at the annual meeting of the American Psychological Association, Boston, Massachusetts.
94. Shen, F., Wang, Y-W., & Swanson, J. (2008, August). *Validating the*

- Internalization of Asian American Stereotypes Scale*. Paper presented at the 2008 annual meeting of the American Psychological Association, Boston, MA.
95. Pickett, R.F., Gore, P.A., Swanson, J.L. & Rinella, V. (2009, February). *An examination of first-year students' vocational interest patterns*. Poster presented at the Annual First-Year Experience Conference, Orlando FL.
 96. King, M. J., Jensen, L. L., Kay, H. C., & Swanson, J. L. (2009, June). *Making it work: Valuing parenthood and career success post-Ph.D.* Poster presented at the 9th biennial conference of the Society for Vocational Psychology, St. Louis, Missouri.
 97. Swanson, J. L. (2009, June). *Using Super's Work Values Inventory with adolescents*. Poster presented at the 9th biennial conference of the Society for Vocational Psychology, St. Louis, Missouri.
 98. Swanson, J. L. (2009, August). Offering tools to build students' lives: A department chair's perspective. In P. J. Rottinghaus & D. E. P. Schultheiss (Chair), *Tools for Training Psychology Majors*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 99. Swanson, J. L. (2009, August). Discussant in R. W. Lent (Chair), *Testing Social Cognitive Career Theory: Three Meta-analytic Investigations*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 100. Shen, F., Wang, Y-W., & Swanson, J. L. (2009, August). *Impact of internalized stereotyping on Asian Americans' career development*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 101. Komarraju, M., Swanson, J. L., & Tincher, C. (2010, January). *A course to increase psychology majors' career self-efficacy*. Paper presented at the 32nd annual National Institute on the Teaching of Psychology.
 102. Shen, F.C., Wang, Y.-W., & Swanson, J. (2010, August). *Mediational relationship between internalized Asian American stereotyping, Asian values and well-being*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
 103. Komarraju, M., Swanson, J. L., Appleby, D., Thomas, J., & McDaniel, C. R. (2011, May). *Teaching and evaluating a career planning course for psychology majors*. Symposium presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL
 104. Swanson, J. L., & Zhang, Q. (2011, August). *Measuring adolescents' career decision-making self-efficacy*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
 105. Komarraju, M., Swanson, J. L., Nadler, D. R., Klotz, J., & Jensen, L. (2012, May). *Improving students' career self-efficacy, motivation, and satisfaction*. Paper

presented at the Midwestern Psychological Association, Chicago, Illinois

106. Swanson, J. L. (2012, August). *Connecting the 16 Career Clusters to Holland's typology*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
107. Swanson, J. L. (2014, March). The integration of career and noncareer issues in career counseling. In P. J. Rottinghaus (Chair), *Integrative Perspectives on Vocational Psychology Training: Theory and Practice*. Symposium presented at the International Counseling Psychology Conference, Atlanta, GA.
108. Payne, C. A., & Swanson, J. L. (2014, August). Attitudes about disability: Two studies examining language and identity. Poster to be presented at the annual meeting of the American Psychological Association, Washington, D.C.
109. Swanson, J. L., & Fouad, N. A. (2015, August). Career transitions in mid-life: Extensions of SCCT. In N. A. Fouad (Chair), *Career Transitions in Mid-life*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.

Invited Presentations

1. Swanson, J. L. (1988, July). Further evidence for the construct validity of the Academic Comfort scale. Invited presentation at *The Strong: Into the Nineties* conference, Stanford University, Palo Alto, California.
2. Swanson, J. L. (1994, May). *Trait-and-factor career counseling: The theory is the practice*. Invited paper presented at the Toward a Convergence of Career Theory and Practice conference, Ohio State University, Columbus, Ohio.
3. Swanson, J. L. (1997, May). Life-span stability and change in interests. Invited presentation at the *Vocational Interests: Their Meaning, Measurement, and Use in Counseling* conference, Lehigh University, Bethlehem, Pennsylvania.
4. Swanson, J. L. (1999, August). *Predicting stability, observing change*. Invited paper (New Fellow address) presented at the annual meeting of the American Psychological Association, Boston, MA.
5. Swanson, J. L. (2005, June). Using longitudinal methodology in vocational psychology. Invited address in *Quantitative research methods in vocational psychology: Issues and directions*. Plenary session presented at the 7th biennial Society for Vocational Psychology conference, New Methods for Research and Practice in Vocational Psychology, Vancouver, British Columbia.
6. Swanson, J. L. (2008, March). Applying the Theory of Work Adjustment to underserved populations. Invited address in *Theoretical approaches and their efficacy with diverse populations*. Symposium presented at the Society for Vocational Psychology Preconference, Chicago.

PUBLICATIONS AND CREATIVE WORKS

Books:

1. Swanson, J. L., & Fouad, N. A. (1999). *Career theory and practice: Learning through case studies*. Thousand Oaks, CA: Sage..
- Swanson, J. L., & Fouad, N. A. (2010). *Career theory and practice: Learning through case studies* (2nd ed.). Thousand Oaks, CA: Sage.
- Swanson, J. L., & Fouad, N. A. (2015). *Career theory and practice: Learning through case studies* (3rd ed.). Thousand Oaks, CA: Sage.
- Swanson, J. L., & Fouad, N. A. (2020). *Career theory and practice: Learning through case studies* (4th ed.). Thousand Oaks, CA: Sage.

Articles in Professional Journals:

1. Hansen, J. C., & Swanson, J. L. (1983). Stability of interests and the predictive and concurrent validity of the 1981 Strong-Campbell Interest Inventory for college majors. *Journal of Counseling Psychology, 30*, 194-201.
2. Swanson, J. L., & Hansen, J. C. (1985). The relationship of the construct of academic comfort to educational level, performance, aspirations, and prediction of college major choices. *Journal of Vocational Behavior, 26*, 1-12.
3. Swanson, J. L., & Hansen, J. C. (1986). A clarification of Holland's construct of differentiation: The importance of score elevation. *Journal of Vocational Behavior, 28*, 163-173.
4. Swanson, J. L., & Hansen, J. C. (1988). Stability of vocational interests over 4-year, 8-year and 12-year intervals. *Journal of Vocational Behavior, 33*, 185-202.
5. Swanson, J. L., & Lease, S. H. (1990). Gender differences in self ratings of abilities and skills. *Career Development Quarterly, 38*, 347-359.
6. Carter, R. T., & Swanson, J. L. (1990). The validity of the Strong Interest Inventory for Black Americans: A review of the literature. *Journal of Vocational Behavior, 36*, 195-209.
7. Tokar, D. M., & Swanson, J. L. (1991). An investigation of Helms's (1984) model of White racial identity development. *Journal of Counseling Psychology, 38*, 296-301.
8. Swanson, J. L., & Tokar, D. M. (1991). College students' perceptions of barriers to career development. *Journal of Vocational Behavior, 38*, 92-106.

9. Swanson, J. L., & Tokar, D. M. (1991). Development and initial validation of the Career Barriers Inventory. *Journal of Vocational Behavior, 39*, 1-18.
10. Swanson, J. L. (1992). The structure of vocational interests for African-American college students. *Journal of Vocational Behavior, 40*, 144-157.
11. Swanson, J. L. (1992). In search of structural validity: A rejoinder. *Journal of Vocational Behavior, 40*, 229-238.
12. Swanson, J. L. (1992). Generating hypotheses from Rachel's Strong profile. *Career Development Quarterly, 41*, 31-36.
13. Swanson, J. L. (1992). Vocational behavior, 1989-1991: Life-span career development and reciprocal interaction of work and nonwork. *Journal of Vocational Behavior, 41*, 101-161.
14. Swanson, J. L., & O'Saben, C. L. (1993). Differences in supervisory needs and expectations by trainee experience, cognitive style, and program membership. *Journal of Counseling and Development, 71*, 457-464.
15. Hinson, J. A., & Swanson, J. L. (1993). Willingness to seek help as a function of self-disclosure and problem severity. *Journal of Counseling and Development, 71*, 465-470.
16. Swanson, J. L. (1993). Integrated assessment of vocational interests and self-rated skills and abilities. *Journal of Career Assessment, 1*, 50-65.
17. Hansen, J. C., Collins, R. C., Swanson, J. L., & Fouad, N. A. (1993). Gender differences in the structure of interests. *Journal of Vocational Behavior, 42*, 200-211.
18. Swanson, J. L. (1993). Integrating a multicultural perspective into training for career counseling: Programmatic and individual interventions. *Career Development Quarterly, 42*, 41-49.
19. Zytowski, D. G., & Swanson, J. L. (1994). Parsons' contribution to career assessment. *Journal of Career Development, 20*, 305-310.
20. Swanson, J. L., Tokar, D. M., & Davis, L. E. (1994). Content and construct validity of the White Racial Identity Attitude Scale. *Journal of Vocational Behavior, 44*, 198-217.
21. Yanico, B. J., Swanson, J. L., & Tokar, D. M. (1994). Evaluation of the Black Racial Identity Attitude Scale-Form B. *Journal of Vocational Behavior, 44*, 218-234.
22. Swanson, J. L., & Bowman, S. (1994). Career assessment with African-American clients. *Journal of Career Assessment, 2*, 210-225.

23. Tokar, D. M., & Swanson, J. L. (1995). Evaluation of the correspondence between Holland's vocational personality typology and the five-factor model. *Journal of Vocational Behavior, 46*, 89-108.
24. Tokar, D. M., Vaux, A., & Swanson, J. L. (1995). Dimensions relating Holland's vocational personality typology and the five-factor model. *Journal of Career Assessment, 3*, 57-74.
25. Swanson, J. L., Daniels, K. K., & Tokar, D. M. (1996). Assessing perceptions of career-related barriers: The Career Barriers Inventory. *Journal of Career Assessment,*
26. Swanson, J. L., & Woitke, M. B. (1997). Theory into practice in career assessment: Assessing women's career barriers. *Journal of Career Assessment, 5*, 443-462.
27. Swanson, J. L., & Parcover, J. A. (1998). Annual review: Practice and research in career counseling and development, 1997. *Career Development Quarterly, 47*, 98-134.
28. Swanson, J. L., & Fouad, N. A. (1999). Applying theories of person-environment fit to the transition from school to work. *Career Development Quarterly, 47*, 337-347.
29. Swanson, J. L. (2002). Understanding the complexity of clients' lives: Infusing a truly integrative career-personal perspective into graduate training. *The Counseling Psychologist.*
30. Swanson, J. L. (2003). Understanding midcareer development: From whose perspective? *The Counseling Psychologist, 31*, 212-220.
31. Cashel, M. L., Goodman, C., & Swanson, J. L. (2003). Mentoring as service-learning for undergraduates. *Academic Exchange Quarterly, 7*(2), 2376-31. Available on-line at <http://rapidintellect.com/AEQweb/sum2003.htm>.
32. Spokane, A. R., Fouad, N. A., & Swanson, J. L. (2003). Culture-centered career intervention. *Journal of Vocational Behavior. 62*(3), 453-458.
33. Swanson, J. L., Gore, P. A., Leuwerke, W., D'Achiardi, C., Edwards, J. H., & Edwards, J. (2006). Group interpretive strategy and accuracy in recalling interest inventory information at three time intervals. *Measurement and Evaluation in Counseling and Development, 236-246.*
34. Shen, F. C., Wang, Y.-W., & Swanson, J. L. (2011). Development and validation of the Internalization of Asian American Stereotypes Scale. *Cultural Diversity and Ethnic Minority Psychology, 17*(3), 283-294.
35. Beltz, A. M., Swanson, J. L., & Berenbaum, S. A. (2011). Gendered occupational interests. Prenatal androgen effects on psychological orientation to things versus people. *Hormones and Behavior, 60*(4), 313-317.

36. Nadler, J. T., & Swanson, J. L. (2014). Perceptions of graduate student teachers at a midwestern university. *North American Journal of Psychology*, 16(2), 319-334.
37. Komarraju, M., Swanson, J. L., & Nadler, D. (2014). Increased career self-efficacy predicts college students' motivation, and course and major satisfaction. *Journal of Career Assessment*, 22(3), 420-432.

Chapters in Professional Books:

1. Swanson, J. L. (1987). Review of IDEAS: Interest Determination, Exploration and Assessment System. In D. J. Keyser & R. L. Sweetland (Eds.), *Test Critiques* (Vol. VII). Kansas City, MO: Test Corporation of America.
2. Swanson, J. L. (1994). Review of the Occupational Stress Inventory. In D. J. Keyser & R. L. Sweetland (Eds.), *Test Critiques* (Vol. X). Austin, TX: Pro-ed.
3. Swanson, J. L. (1995). Process and outcome research in career counseling. In W. B. Walsh & S. H. Osipow (Eds.), *Handbook of Vocational Psychology* (2nd ed., pp. 217-259). Hillsdale, NJ: Erlbaum Associates.
4. Swanson, J. L. (1996). The theory is the practice: Trait-and-factor/Person-environment fit counseling. In M. L. Savickas & W. B. Walsh (Eds.), *Handbook of Career Counseling Theory and Practice* (pp. 93-108). Palo Alto, CA: Davies-Black Publishers.
5. Swanson, J. L. (1996). Quasi-experimental research methods. In L. C. Loesch & N. A. Vacc (Eds.), *Research in counseling and therapy*. Greensboro, NC: ERIC Clearinghouse on Counseling and Student Services.
6. Swanson, J. L. (1999). Stability and change in vocational interests. In M. L. Savickas & A. R. Spokane (Eds.), *Vocational interests: Meaning, measurement, and counseling use* (pp. 135-158). Palo Alto, CA: Davies-Black Publishers.
7. Swanson, J. L., & Gore, P. (2000). Advances in career development theory and research. In S. D. Brown & R. W. Lent (Eds.), *Handbook of counseling psychology* (3rd ed.). New York: Wiley.
8. Swanson, J. L., & Chu, S. P. (2000). Applications of person-environment psychology to the career development and vocational behavior of adolescents and adults. In W. E. Martin, Jr. & J. L. Swartz (Ed.), *Person-environment psychology and mental health: Assessment and intervention*. Mahwah, NJ: Lawrence Erlbaum.
9. Swanson, J. L., & O'Brien, K. (2002). Training career counselors for the 21st century. In S. Niles (Ed.), *Adult career development: Concepts, issues, and practices* (3rd ed.). Alexandria, VA: National Career Development Association.

10. Swanson, J. L., & D'Achiardi, C. (2005). Assessing process-oriented and contextual career constructs. In S. D. Brown & R. W. Lent (Eds.), *Career development and counseling: Putting theory and research to work*. New York: Wiley.
11. Swanson, J. L., & Miller, S. A. (2008). Using longitudinal methodology in career guidance research. In R. Van Esbroeck & J. A. Athanasou (Eds.), *International handbook of career guidance*. New York: Springer.
12. Rottinghaus, P. J., Conrath, J., Komarraju, M., & Swanson, J. L. (2011). Assessing career development outcomes in a large academic department. In P. A. Gore (Ed.), *Exploring the evidence: Career development for students in transition*.
13. Swanson, J. L. (2012). Measurement and assessment. In E. M. Altmaier & J. C. Hansen (Eds.), *The Oxford handbook of counseling psychology* (pp. 208-236). New York: Oxford University Press.
14. Swanson, J. L. (2012). Work and psychological health. In N. A. Fouad, J. A. Carter, and L. M. Subich (Eds.), *APA handbook of counseling psychology*. Washington, D.C.: American Psychological Association.
15. Swanson, J. L. (2013). Assessment of career development and maturity. In K. F. Geisinger (Ed.), *APA handbook of testing and assessment in psychology: Vol. 2. Testing and assessment in clinical and counseling psychology* (pp. 349-362). Washington, D.C.: American Psychological Association.
16. Swanson, J. L., & Schneider, M. (2013). Minnesota theory of work adjustment. In S. D. Brown & R. W. Lent (Eds.), *Career development and counseling: Putting theory and research to work* (2nd ed., pp. 29-53). New York: Wiley.
17. Swanson, J. L. (2013). Traditional and emerging career development theory and the psychology of working. In D. L. Blustein (Ed.), *Handbook of the psychology of working* (pp. 49-67). New York: Oxford University Press.
18. Fouad, N. A., & Swanson, J. L. (2016). Vocational and interest assessment. In J. C. Norcross, G. R. VandenBos, & D. K. Freedheim (Eds.), *APA handbook of clinical psychology: Vol. 3. Applications and methods*. Washington, D.C.: American Psychological Association.
19. Swanson, J. L. (2020). Using vocational assessment tests. In M. Sellbom and J. Suhr (Eds.), *The Cambridge Handbook of Clinical Assessment and Diagnosis*. Cambridge, UK: Cambridge University Press.
20. Swanson, J. L., & Schneider, M. (2020). The Theory of Work Adjustment. In S. D. Brown & R. W. Lent (Eds.), *Career development and counseling: Putting theory and research to work* (3rd ed.). New York: Wiley.
21. Fouad, N. A., Swanson, J. L., Burrows, S. G., & Hansen, J. C. (in press). Person-environment Fit. In W. B. Walsh, L. Flores, P. Hartung, F. Leong, & M.

Savickas (Eds.), *Handbook of career psychology*. Washington, D.C.: American Psychological Association.

Book Reviews:

1. Swanson, J. L. (1992). Testing to Make Decisions About Individuals: Where is the Individual? Review of K. R. Murphy and C. O. Davidshofer, *Psychological Testing: Principles and Applications* (2nd ed.). *Contemporary Psychology*, 37, 229-231.
2. Swanson, J. L. (1993). Review of R. J. Cohen, M. E. Swerdlik, & D. K. Smith, *Psychological Testing and Assessment: An Introduction to Tests and Measurement* (2nd ed.). *Contemporary Psychology*, 37, 229-231.

Other:

1. Swanson, J. L. (1983). *Validation of the 1981 Strong-Campbell Interest Inventory: Two empirical investigations*. Unpublished master's thesis, University of Minnesota.
2. University Counseling Services, University of Minnesota (1985). "Interpreting the Strong-Campbell Interest Inventory with a college client." Professionally produced training videotape.
3. Swanson, J. L. (1986). Predictors and correlates of 12-year stability of vocational interests. (University of Minnesota) *Dissertation Abstracts International*, 48(02), 5551B. (University Microfilms No. 87-06, 965).
4. Hansen, J. C., Swanson, J. L., & Reimer, D. (1986). *The Career Pattern Questionnaire*. Center for Interest Measurement Research, University of Minnesota.
5. Swanson, J. L. (1995). *The Career Barriers Inventory-Revised*. Southern Illinois University.
6. Swanson, J. L., et al. (2000). *Comments on Proposed O*NET Data Collection Program*. Technical report prepared by the Society for Vocational Psychology, submitted to the Employment and Training Administration, U.S. Department of Labor.
7. Swanson, J. L. (2001). *Tax Incentives*. Technical report prepared for the Illinois Department of Insurance, State Planning Grant, Department of Health and Human Services.
8. Swanson, J. L. (2001). *Purchasing Groups/ Pools*. Technical report prepared for the Illinois Department of Insurance, State Planning Grant, Department of Health and Human Services.
9. Swanson, J. L. (2001). *Crowd-out and Public/Private Substitution*. Technical

report prepared for the Illinois Department of Insurance, State Planning Grant, Department of Health and Human Services.

10. Swanson, J. L. (2001). *Adverse Selection*. Technical report prepared for the Illinois Department of Insurance, State Planning Grant, Department of Health and Human Services.
11. Swanson, J. L. (2001, September). *America Responds: A Local Perspective*. Interviewed regarding psychological impact of terrorism for WSIU public television production.
12. Swanson, J. L. (2005). *Patterns of Health Insurance Coverage and the Retirement Decisions of Men and Women: The Moderating Role of Psychological and Health Factors*. Technical report prepared for the Department of Labor, Office of Pension Benefits and Welfare Administration.

TEACHING EXPERIENCE

Teaching Interests and Specialties:

Taught at SIU:

Diversity in the Workplace (Psyc 223, online), 2014, 2022-present
Psychological Tests and Measurement (Psyc 421, online), 2011-present
Psychological Measurement (Psyc 525), 2012-2013
Practicum in Counseling (Psyc 594F), 1986-2005, 2011-2014
Careers in Psychology (Psyc 202), 2012
Vocational Psychology and Career Development (Psyc 548), 2003-2009
Psychology of Employee Relations (Psyc 323), 1996-2005
Supervision of Psychotherapy (Psyc 561), 1990-2004
Fundamentals of Counseling (Psyc 536), 1986-2003
Fundamentals of Psychological Measurement (Psyc 547), 1987, 1994
Practicum in Teaching (Psyc 594L), 1987-1994
Theories of Counseling (Psyc 585), 1987-1992
Introduction to Clinical and Counseling Psychology (Psyc 340), 1989
Personality and Social Development of Adults (Psyc 558), 1987- 1988
Organizational Psychology (Psyc 585), 1987

Taught at other institutions

General Psychology (Psy 1001), University of Minnesota, 1985
Career Planning, Carthage College, 1983
Counseling Assessment (Psy 8502), University of Minnesota, 1986 (lab instructor)
Counseling Interviewing (Psy 8503), University of Minnesota, 1986 (lab instructor)

Teaching Specialties

Vocational psychology
Measurement and assessment
Counseling skills & counseling practicum

Supervision of psychotherapy

Master's and Ph.D. Committees:

Served on over 150 master's thesis and doctoral dissertation committees
Directed over 50 master's theses and doctoral dissertations

UNIVERSITY SERVICE

Department Committees:

Doctoral examination committee, 1986-present
Co-chair, Psychology/Criminology search committee, 2013-2014
Acting Director, Undergraduate Psychology Program, 2012
Graduate admissions committee, 1986-1988, 1994-1996, 1999-2001
Chair, counseling psychology search committee, 1996-1998
Undergraduate committee, 1986-1989, 1996-1998, 2005-2015
Coordinator, thesis research poster session, 1998
APA accreditation preparation committee, 1990-1991, 1995
Clinical psychology search committee, 1988-1990
Counseling psychology search committee, 1986-1987, 1989-1990, 2003
Graduate curriculum revision committee, 1988-1990
Doctoral minor revision committee, 1990-1991
Long-range planning committee, 1991-1992, 1997-1998

College and University Committees and Councils:

Chair, Human Subjects Committee, 2010-2015
Member, Research Compliance Oversight Committee, 2013-2015
Member, Honorary Degree and Distinguished Service Award Committee, 2014
Faculty Seed Grant Review Committee, Office of Sponsored Projects
Administration, 2003-2005, 2013
Member, Provost's Position Advisory Board, 2012-2014
College of Liberal Arts Promotion and Tenure Committee. 2001-2003, 2012-2013
Chair, Clinical Center Director Search Committee, 2012
Member, Outstanding Scholar Committee, 2001-2002, 2011-2012
Member, Program Change Review Committee, 2011-2012
Member, Human Subjects Committee, 2001-2010
Enrollment Management Strategic Planning Committee, 2007
Diversity in Academics Committee (Undergraduate), 2006-2007
Tenure and Promotion Committee, Department of Crime Studies, College of
Liberal Arts, 2004
University Core Curriculum Executive Council, 2003-2005
Tenure and Promotion Committee, College of Mass Communication and Media
Arts, 2003-2004
Master's Fellowship Committee, 2002-2002
Faculty Senate, 2001-2004 (Faculty Status and Welfare and Budget committees)
Outstanding Dissertation Award Committee, 1998

SIU Retention Task Force, 1996-1997
Special Research Grants Review Committee, Office of Research Development and Administration, 1991-1994
Elections Committee (Faculty Senate), 1991-1992

Other

Registered Clinical Psychologist, State of Illinois (License #071-005047)
Certified IRB Professional, 2013-2015
Associate Staff, Counseling Center, 1986-2000
Associate Staff, University Career Services, 1986-1992
Faculty Mentor, College of Liberal Arts, 1998-1999, 2001-2002
Member, Faculty Advisory Board for University 101, 1998-2001
Student Success Series Taskforce, 1996-1997
Faculty Mentor, University Women's Professional Advancement, 1994-1996
Counseling Practicum Coordinator, 1986-1994
Consultant, College of Liberal Arts Pre-major Advisement, 1990-1994
Consultant on questionnaire design, Coal Research Center, 1989-1991
Consultant, personality and career assessment, Army Reserve Officer Training Corps, 1990

PROFESSIONAL SERVICE

Membership in Professional Associations

American Psychological Association
Fellow, Division 17 (Counseling Psychology)
Member, Division 5 (Evaluation, Measurement and Statistics)
Member, Division 35 (Psychology of Women)
Society for Vocational Psychology

Offices Held and Honors Awarded in Professional Associations

Conference Co-Chair, "Making a Difference: Vocational Psychology and Social Action," Society for Vocational Psychology, 2000-2001
Chair, Society for Vocational Psychology, Division of Counseling Psychology, 2000-2002
Chair-Elect, Society for Vocational Psychology, Division of Counseling Psychology, 1998-2000
Treasurer, Division of Counseling Psychology, American Psychological Association, 1998-2001
Reviewer, Dissertation Research Awards, Science Directorate, American Psychological Association, 1996-2001
Chair, Continuing Education and Conferences Committee, Division of Counseling Psychology, 1997-1998
Member, Continuing Education and Conferences committee, Division of Counseling Psychology, 1996-1999
Member-at-Large of Executive Council, Association for Assessment in Counseling, 1995-1996
Secretary, Association for Assessment in Counseling, 1993-1995
Advisor, Student Affiliate Group, Division of Counseling Psychology, American

Psychological Association, 1994-1995
Steering Committee, Society for Vocational Psychology, Division of Counseling Psychology, American Psychological Association, 1993-1994
Member of Nominations Committee, Division of Counseling Psychology, American Psychological Association, 1992-1995
Chair of Program Committee, Division of Counseling Psychology, American Psychological Association, 1992-1993
Member of Program Committee, Division of Counseling Psychology, American Psychological Association, 1991-1994
Ethical Standards Subcommittee, Testing Committee of the American Association for Counseling and Development, 1990-1992
Co-chair of New Professionals Committee, Division of Counseling Psychology, American Psychological Association, 1987-1989
Directorate of Commission IX (Assessment) of American College Personnel Association, 1986-1989

Consultantships:

“Understanding Factors that Sustain Science, Technology, Engineering, and Mathematics (STEM) Career Pathways,” NSF-funded grant (K. Borman and M. A. Hanson, principal investigators), 2004-2006. Consultant for literature review and survey design.
Program Evaluation for Education and Communities (PEEC), 2000-2001. Evaluation consultant for community agencies.
State of Illinois, Department of Public Health, 2001-2002. Evaluation consultant for tobacco prevention and cessation project at Southern Illinois University-Carbondale.
State of Illinois, Department of Insurance, 2000-2002. Consultant on State Planning Grant awarded by the Department of Health and Human Services.
Illinois Center for Violence Prevention, 2000. Program evaluation consultant to agencies receiving state violence prevention funding.
Mindgarden, 2000. Consultant to College Board’s career website.
Consulting Psychologists Press, 2000-2001. Consultant to revision of the Strong Interest Inventory.
Strong Research Advisory Board, Counseling Psychologists Press, 1996-1999 (chair, 1999-2000). Serve on panel of vocational interest measurement experts to guide revisions and research regarding the Strong Interest Inventory.
Lawrence Erlbaum Associates, 1996. Reviewed book proposal.
American College Testing Program (ACT), Iowa City, Iowa, 1994. External reviewer for UNIACT Interest Inventory technical manual.
Counseling Center and Career Information Center, University of Illinois at Champaign-Urbana, 1993. Presented half-day workshop on counseling use of vocational interest inventories.
Franklin-Williamson Community Mental Health Services, 1987. Conducted interviews to develop 57 job analyses for 126 employees, for use in wage administration, performance appraisal, and selection systems.
Minnesota Division of Vocational Rehabilitation, 1985. Presented workshops on the 1985 revision of the Strong Interest Inventory to state DVR caseworkers.

Evaluation of Manuscripts for Journals and Book Publishers and of Grant Proposals for Agencies:

Associate Editor, *Journal of Vocational Behavior*, 1993-1995
Action Editor, *Journal of Counseling Psychology*, 2001
Editorial board, *Journal of Counseling Psychology*, 1993-1994, 2000-2003, 2005-2006
Editorial board, *Career Development Quarterly*, 1988-1994, 1997-2002
Editorial board, *The Counseling Psychologist*, 1995-1998
Editorial board, *Journal of Career Assessment*, 1997-2000
Editorial board, *Journal of Vocational Behavior*, 1992-1993, 1995, 1999
Reviewer, Dissertation Research Awards, Science Directorate, 1996-1997, 2000-2002
Ad hoc reviewer: *Journal of Vocational Behavior*
The Counseling Psychologist
Journal of Counseling Psychology
Journal of Career Assessment
Journal of Personality & Social Psychology
Measurement and Evaluation in Counseling and Development,
Journal of Leisure Research

COMMUNITY SERVICE

Event Director, Coldest Night of the Year fundraiser, 2023
Member, Homeless Services Visioning Committee, 2021-present
Board Member, Friends of Touch of Nature, 2021-present
Vice President, 2022-present
Member, Carbondale Interfaith Council, 2019-present
Treasurer, 2021-present
Board Member, Carbondale Warming Center, 2020-present
Vice President, 2021-present
Board Member, Carbondale Sparrow Coalition, 2019-present
Founding Director, Carbondale Laundry Project, 2019-present
Founding Director, Diaper Bank of Southern Illinois, 2009-present
Master Naturalist, University of Illinois Extension, 2020-present
Board Member, Southern Illinois Chamber Music Society, 2006-2012
Volunteer, On-Call Team, Carbondale Memorial Hospital, 2004-2006
Carbondale Community High School, provided career exploration programs, 2003-2011
Board of Directors, Good Samaritan Shelter and Food Pantry, 2011-2014
Volunteer Educator, Illinois Department of Natural Resources, Giant City State Park, 2004
Member, Jackson County Positive Youth Development coalition, 2003-2004
Member, Jackson County Healthy Communities Coalition, 2003
Member, Violence Prevention Coalition, Carbondale, 2001-2003