

Natalie F. Williams Awodeha, Ph.D., BCBA, LBA, CRC

ACADEMIC BACKGROUND

BCBA Course Sequence, Florida Institute of Technology **Completed June 2016**

Ph.D. Ohio University, Athens, OH **Graduated May 2013**

- Dissertation Title: *Individuals with Intellectual Disabilities Engaging in Peer-to-Peer Safety and Sexuality Training: A Case Study*
 - o Dissertation Chair: Mona Robinson, Ph.D., LPCC-S, LSW, CRC
- Major Area of Study: Counselor Education and Supervision (CACREP Accredited)
- Minor Areas: Clinical Mental Health; Counseling Children; Rehabilitation Counseling

M.S. Langston University, Oklahoma City, OK **Graduated June 2009**

- Major Area of Study: Rehabilitation Counseling (CORE Accredited)
- Minor Area: Licensed Professional Counseling

B.A. (Psychology) University of Oklahoma, Norman, OK **Graduated December 2006**

RESEARCH & TEACHING EXPERIENCE

Clinical Assistant Professor, Non Tenure-Track
Southern Illinois University Carbondale, Online 02/21–Present

- Behavior Analysis and Therapy Program, Rehabilitation Institute, School of Psychological and Behavioral Sciences

Assistant Professor, Tenure-Track
Jackson State University, Jackson, MS 09/18–12/19

- Department of Counseling, Rehabilitation, & Psychometric Services, College of Education and Human Development

Field Supervisor - Region 5 (Southeast - VA, NC, SC, FL) 06/19–11/19
National Survey of WIC Participants (NSWP-III)

Research Associate 08/19–Present
South Carolina State University, Orangeburg, SC

- 1890 Research and Extension Grant: The Effects of Horticultural Therapy with At-Risk Youth Living in a Rural Community (SCX208-02-19) USDA/NIFA

Post-Doctoral Research Fellow 11/17–09/18
Langston University, Oklahoma City, OK

- Advanced Rehabilitation Research Training (ARRT) Program housed with the Rehabilitation Research and Training Center (RRTC) on Research and Capacity Building for Minority Entities

Graduate Research Assistant to the Dean 06/10–05/13
The Patton College of Education & Human Services, Ohio University, Athens, OH

- Project Coordinator for the Southeast Ohio Teacher Development Collaborative and the Martha Holden Jennings Foundation Grant (2011–2012)

CLINICAL & RELATED EXPERIENCE

BlueSprig Pediatrics, Midwest City & Norman, OK 06/20–03/21

BCBA: Board Certified Behavior Analyst credential: BCBA-1-16-23492

- Applied Behavior Analysis (ABA) for children with Autism Spectrum Disorder (ASD)
- Conduct assessments of adaptive skills, verbal behavior, and challenging behavior
- Develop programming for clients, draft treatment plans and progress reports
- Meet with parents, teachers, and caregivers, and other stakeholders regularly
- Supervise interns, RBTs/behavior therapists, facilitate RBT meetings/trainings

CLASS (Center for Learning & Autism Support Services), Norman, OK 01/20–05/20

BCBA: Board Certified Behavior Analyst credential: BCBA-1-16-23492

- Applied Behavior Analysis (ABA) for 6 children with ASD (ages 3 to 9 years)
- Conducted assessments of adaptive skills, verbal behavior, and challenging behavior (VB-MAPP, PDDBI, FBAs)
- Developed programming for clients, drafted treatment plans and progress reports
- Met with parents, teachers, and caregivers, and other stakeholders regularly
- Supervised RBTs/behavior therapists, facilitated weekly RBT meetings/trainings

The Shape of Behavior, League City, TX 01/17–05/17

BCBA: Board Certified Behavior Analyst credential: BCBA-1-16-23492

- ABA for 10 children and young adults with ASD and other disabilities (ages 4 to 12 years); certified in Safety Care, First Aid and CPR
- Conducted assessments of adaptive skills, verbal behavior, and challenging behavior (VB-MAPP, ABLLS, QABF, FBAs)
- Developed programming for clients, drafted treatment plans and progress reports
- Met with parents, teachers, and caregivers, and other stakeholders regularly
- Facilitated quarterly Shape-It Trainings for community members
- Supervised a staff of 4 RBTs/behavior therapists, facilitated weekly RBT meetings/trainings

Island Therapy Solutions, Christiansted, St. Croix, USVI 04/15–12/16

Lead RBT: Registered Behavior Technician credential: RBT-15-6521-05959

- ABA Lead Tutor for 23 children and young adults with ASD and other disabilities (ages 3 to 24 years); certified in Safety Care, First Aid and CPR
- Conducted assessments of adaptive skills, verbal behavior, and challenging behavior (VB-MAPP, FBAs)
- Developed programming for clients, drafted treatment plans and progress reports, under supervision of BCBA-D (Passed BCBA exam on 8/31/2016)
- Met with parents, teachers, and caregivers, and other stakeholders regularly
- Supervised a staff of 13 RBTs/behavior therapists, completed monthly competency evaluations, facilitated weekly RBT meetings/trainings
- Interviewed potential candidates, conducted annual performance reviews

Virgin Islands Behavioral Services, Christiansted, St. Croix, USVI 02/15–07/15

Therapist

- Psychological evaluation and diagnosis of mental health and behavioral disorders for residents of the Diagnostic, Crisis, & Stabilization Center

- Administered, scored, and interpreted a battery of assessments (academic, intellectual, psychological) for incoming residents (adolescents ages 12-18)
- Drafted psychological reports to synthesize data generated from assessments
- Incorporated principles of Applied Behavior Analysis to:
 - o Identify specific functions of challenging behaviors
 - o Develop individualized behavior intervention plans (BIPs)
- Facilitated monthly sibling therapy sessions for one family
- Collaborated with clinical and interagency teams on a weekly basis
- Individual counseling sessions with residents as needed
- Administrative duties as assigned

St. Joseph's Villa for Children, Richmond, VA

07/14–11/14

In-Home Behavioral Clinician

- QMHP-C (Qualified Mental Health Professional – Children)
- ABA and counseling for 3 children with ASD and other disabilities (ages 4 to 14)
- Developed individualized interventions to teach activities of daily living (ADLs) skills, coping skills, social skills at home and in the community
- Supervised by LPC and BCBA
- Case management and collaboration with other service providers
- Trained in the use of Therapeutic Options (Crisis Management)

Autism Concepts, Inc., Edmond, OK

03/14–05/14

Clinical Director

- ABA for 12 children with ASD and other disabilities (ages 2 to 12 years)
- Trained in the use of VB-MAPP (Verbal Behavior Milestones Assessment Placement Program)
- Conducted assessments of adaptive skills and verbal behavior
- Supervisory duties, including evaluation of therapists and development of programs for clients (staff of 5 ABA tutors)
- Facilitated weekly parent observations
- Administrative duties including client intakes and discharge, human resources, scheduling, staff management, and building operations
- Trained in the use of PCM (Professional Crisis Management)

Autism Concepts, Inc., Killeen, TX

07/13–3/14

Team Leader

- ABA Team Leader for 12 children with ASD and other disabilities (ages 4 to 15 years)
- Trained in the use of VB-MAPP
- Conducted assessments of adaptive skills and verbal behavior
- Supervisory duties, including evaluation of therapists and development of programs for clients
- Facilitated weekly parent observations
- Trained in the use of PCM (Professional Crisis Management)

Tri-County Mental Health and Counseling Services, Athens & Logan, OH

03/12–03/13

Early Childhood Mental Health Intervention Specialist

- *Professional Counselor # C.1200104*, Issued 11/14/12
- Diagnosis, assessment, and treatment of behavioral and mental health disorders for

- children ages 0–6
- Home-based, school-based, and clinic-based counseling and case management services

Autism Concepts, Inc., Edmond, OK

09/08–02/09 & 08/09–06/10

ABA Tutor

- ABA for children with ASD and other disabilities (ages 20 months to 9 years)
- Social skills facilitator, updated and implemented individualized weekly programs
- Trained in the use of ABLLS-R and VB-MAPP (assessments of adaptive skills and verbal behavior)

Maximus Counseling, Inc.

08/08–02/09

Clinical Mental Health Counselor Intern

- Provided mental health services to a small caseload of five youth (ages 5 to 14) and their families

Certified Alcohol and Drug Counselor Candidate

- Attended Oklahoma County Drug Court hearings
- Prepared individual client reports for Drug Court; provided updates to the presiding judge at pre-hearing meetings

Freedom School - Oklahoma City

05/09–07/09

Servant Leader Intern for Children's Defense Fund Freedom Schools

- Six-week, tuition-free literacy program for inner-city youth
- Taught a class of 11 children, Kindergarten to 2nd grade

Dale Rogers Training Center

03/09–05/09

Employment Training Specialist, Intern

- Managed a caseload of approximately 20 individuals with disabilities
- Secured gainful employment for clients
- Conducted vocational assessments
- Provided job-readiness training and assisted with on-the-job training

Oklahoma Health Care Project, Inc. /All of Us or None, Spencer, OK

05/06–09/08

Facilitator, Intern

- Assisted formerly incarcerated persons with successful reintegration into society
- Mentored a group of inner-city, suburban, and rural youth who organized community service and fundraising activities

GRANTS

Federally Funded

- Advanced Rehabilitation Research Training Project - 10/2018 to 9/2023 \$750,000 (#90ARST0001-01-00)/NIDILRR **Co-Principal Investigator**

Submitted - Not Funded

- National Institute on Disability, Independent Living, and Rehabilitation Research, Field Initiated Projects Program: Minority Serving Institution "Tackling Assistive Technology Access and Usage Barriers Among African Americans with Cognitive Disabilities Seeking Employment: Let's Be "SMART" about IT (SMART - Services, Mobile, Assistive,

Rehabilitation Technology) \$200,000 (HHS-2019-ACL-NIDILRR-IFST-0320) 2/15/2019
Co-Principal Investigator

- Interchange Artist Grant by Mid-America Arts Alliance “The L.O.V.E. Project (Legacy of Valuable Education)” 6/3/2019 \$20,000 **Co-Author**
- Special Interest Group on Computer Science Education “STEM Needs of Students with Learning Disabilities: A Participatory Action Research Project” 7/1/2019 \$5,000 **Co-Principal Investigator**
- Spencer Foundation, Small Grant Request “Experiences of Interdisciplinary Graduate Student Research” - 05/01/2020 to 04/30/2025 (#10021107) \$50,000 **Principal Investigator**

Funded Service Grants

- Global Youth Service Day, State Farm Intercultural Service Learning Grant, \$1000 (Spring 2006)
- Chi Sigma Iota, International, Chapter Grant, \$100 (Fall 2011)

Funded Travel Grants

- Gladys W. and David H. Patton College of Education & Human Services Travel Grant Award, \$500 (Winter 2011); \$200 (Spring 2012); \$200 (Summer 2012)
- Office of Education Abroad Graduate Student Travel Award, \$400 (Spring 2011)
- South Africa: AIDS in Africa Grant, \$600 (Spring 2011)

PEER- REVIEWED JOURNAL ARTICLES

Hernandez, C., **Williams, N.**, Cameron, M. J. (Under Review). Cultural and linguistic inclusion in the practice of applied behavior analysis: A call to action. *Behavior Analysis in Practice*.

Fyffe, D., Sundar, V., Lequerica, A., Ward, C., **Williams, N.**, Sundar, V., & O'Neill, J. (In Press). “I wish I could work but I can't”: Understanding persons with disabilities reasons for not seeking employment. *Journal of Occupational Rehabilitation*.

Williams, N. (2020). “Beyond The Surface” peer-to-peer support group: A heuristic case study. *Journal of Humanistic Psychology*, doi: 10.1177/0022167820974503

Shamblin, S., **Williams, N.**, & Bellaw, J. (2012). Conceptualizing homelessness in rural Appalachia: Understanding contextual factors relevant to community mental health practice. *Journal of Rural Mental Health*, 36(2), 3–9.

Williams, N., Brown, S., Greer, C., & Jenkins, F. (2011). Academic failure, unemployment, and incarceration: Poor outcomes for transition school-aged youth with learning disabilities and emotional and behavioral disorders. *Rehabilitation Counselors and Educators Journal*, 4(2), 3–8.

Middleton, R. A., Ergüner-Tekinalp, B., **Williams, N.**, Stadler, H. A., & Dow, J. E. (2011). Racial identity development and multicultural counseling competencies of White mental health practitioners. *International Journal of Psychology and Psychological Therapy*, 11(2), 121–138.

PUBLISHED BOOK CHAPTERS

Howley, A., Dudek, M., **Williams, N.**, & Trube, B. Mentoring style: Insights from the development of an instrument for cooperating teachers. (2015). In A. Howley & B.B.

(Eds.). *Mentoring for the professions: Orienting to the future* (pp. 67–86). Charlotte, NC: Information Age Publishers.

Rausch, M., **Williams, N.**, & Kress, V. E. (2014). Neurological and developmental disorders. In V. E. Kress & M. J. Paylo (Eds.). *Treating those with Mental Disorders: A Comprehensive Approach to Case Conceptualization and Treatment* (pp. 421–463). Columbus, OH: Pearson.

Middleton, R. A., Ergüner-Tekinalp, B., Petrova, E. A., **Williams, N.**, Sam, T. (2013). Racial identity profile patterns of White mental health practitioners: Implications for multicultural counseling competency in research and practice. In A. Di Fabio (Ed.), *Psychology of Counseling* (pp. 217–240). Hauppauge, NY: Nova Science Publishers, Inc.

Howley, A., Middleton, R., Howley, M., **Williams, N.**, & Pressley, L. (2013). The experience of conducting a study of racial or ethnic dynamics. In P. Boyer & D. Davis (Eds.). *International Perspectives on Higher Education Research, Vol. 8: Social Justice Issues and Racism in the College Classroom* (pp. 195–227). Bingley, United Kingdom: Emerald.

WEB & E-NEWS PUBLICATIONS

Williams, N. (2019, Spring). 2018–2019 Chi Sigma Iota & CACREP leadership essay contest: Leadership through mentorship: Reflections from a new counselor educator. *csi-net.org/leadership*

Williams, N. (2012, Winter). 2011–2012 Chi Sigma Iota leadership essay contest: Advocacy as a professional imperative. *csi-net.org/leadership*

Williams, N. (2011, Summer). Don W. Locke on leadership, leading from the middle, and his vision of the counseling profession. *American Counseling Association E-news*, 3(2). (invited contribution)

INTERNATIONAL PRESENTATIONS

Williams, N., & Ward-Sutton, C. (2018, June). *Multicultural competence for assistive technology in rehabilitation*. Paper presented at the International Interdisciplinary Conference, Nairobi, Kenya.

Ward-Sutton, C., & **Williams, N.** (2018, June). *Assistive technology usage impacts on employment status between African Americans and Whites with disabilities in the USA*. Paper presented at the International Interdisciplinary Conference, Nairobi, Kenya.

NATIONAL PRESENTATIONS

Williams, N., Harris, C., & Jones, D. (2019, October). *Experiences of Sexism and Racism among Women of Color who Hold the Doctorate: A Heuristic Inquiry*. Paper presented at the Seventh Annual Diversity Challenge, Boston, MA.

Williams, N. & Silva, I. (2019, July). *Beyond The Surface Marco Polo Group: A Pilot Study*.

Paper presented at the meeting of the National Association of Multicultural Rehabilitation Concerns, Atlanta, GA.

Williams, N., Perry, A., & Perry, C. (2019, February). *Self-science: A wholistic approach to individual wellness*. Paper presented at the meeting of the National Association of African American Studies & Affiliates 27th Joint National Conference, Dallas, TX.

Williams, N., & Ward-Sutton, C. (2018, July). *Are African Americans with cognitive disabilities striving to work?* Paper presented at the meeting of the National Association of Multicultural Rehabilitation Concerns, Las Vegas, NV.

Ward-Sutton, C., & **Williams, N.** (2018, July). *Assistive technology usage impacts on employment status between African Americans and Whites with disabilities*. Paper presented at the meeting of the National Association of Multicultural Rehabilitation Concerns, Las Vegas, NV.

Williams, N. & Wagner, L. (2017, January). *Community-based applied behavior analysis: an integrated summer camp for young children with autism and peers*. Poster presentation delivered at the Association for Behavior Analysis International Autism Conference. San Juan, PR.

Williams, N. (2013, March). *White Racial Identity Impact on Diverse Clients: 2012 AMCD Graduate Student Awardee*. Poster presentation delivered at the American Counseling Association Conference & Exhibition. Cincinnati, OH.

Williams, N., & Garrison-Christian, R. (2012, July). *Sexual violence against people with developmental disabilities: Current Trends*. Presentation delivered at the National Association for Multicultural Rehabilitation Concerns. Little Rock, AR.

Pillay, Y., **Williams, N., & Fulton, B.** (2012, March). *The impact of racial identity development on the supervisory relationship*. Presentation delivered at the American Counseling Association Conference & Exhibition. San Francisco, CA.

Pillay, Y., **Williams, N., Kostohryz, K., & Franchon, F.** (2012, March). *HIV/AIDS in Southern Africa: Experiences of members of the Alpha Chapter of CSI*. Poster presentation delivered at the American Counseling Association Conference & Exhibition. San Francisco, CA.

Williams, N., Proctor, J., and Brown, S. (2011, August). *Lesson learned: Sex education for adults with intellectual disabilities and implications for rehabilitation counselors*. Presentation delivered at the National Association for Multicultural Rehabilitation Concerns. Atlanta, GA.

Williams, N. (2011, March). *Lesson learned: Sex education for adults with intellectual disabilities and implications for rehabilitation counselors*. Poster presentation delivered at the American Rehabilitation Counseling Association Student Research Forum. New Orleans, LA.

Williams, N. (2008, July). *Racial and ethnic consumers with a bipolar disorder: Implications for rehabilitation counselors*. Presentation delivered at the National Association for Multicultural Rehabilitation Concerns Conference. St. Louis, MO.

STATE PRESENTATIONS

- Shamblin, S., **Williams, N.**, & Bellaw, J. (2012, November). *Conceptualizing homelessness in rural Appalachia: Understanding contextual factors relevant to community mental health practice*. Presentation delivered at All Ohio Counselors Conference. Columbus, OH.
- Pillay, Y., **Williams, N.**, Lopez, C., Fulton, B., (2011, November). *The impact of racial identity development on the supervisory relationship*. Presentation delivered at All Ohio Counselors Conference. Columbus, OH.
- Robinson, M., **Williams, N.**, Proctor, J. (2011, November). *Lesson learned: Sex education for adults with intellectual disabilities and implications for rehabilitation counselors*. Presentation delivered at the Ohio Rehabilitation Association Conference. Columbus, OH.

REGIONAL & LOCAL PRESENTATIONS

- Williams, N.**, Harris, C., & Haralson, A. (2019, July). *What's Love Got to Do with It? Sexual Diversity within African American Communities*. CEU Training through the Mississippi Minority Mental Health Symposium, Gulfport, MS.
- Reed-Johnson, D., Smith, T., **Williams, N.** (2019, July). *Funding Disparities between African American & White Men with Severe Disabilities in Mississippi*. CEU Training through the Mississippi Minority Mental Health Symposium, Gulfport, MS.
- Williams, N.** (2018, September). *Ethics & Confidentiality: Code of Professional Ethics for Rehabilitation Counselors*. Invited Speaker for CARF/CEU Training through the Addie McBryde Center, Natchez, MS.
- Wagner, L., **Williams, N.**, & Latorre, L. (2016, October). *Transition services for youth with disabilities*. CEU Training through Virgin Islands University Center for Excellence in Developmental Disabilities. St. Croix and St. Thomas, USVI.
- Lettsome, J., **Williams, N.**, & Walters-Buncome, G. (2016, April). *Self-determination and self-respect*. Invited Presenter at The Virgin Islands Department of Education Youth Summit 2016. St Croix, USVI.
- Mitcham, M. A., Braithwaite, M., & **Williams, N.** (2016, February). *Building a more resilient future: A practical guide for helping professionals*. Invited Panelist at the 36th Annual American Counseling Association of the Virgin Islands, St. Croix Branch Professional Development Conference. St Croix, USVI.
- Williams, N.** (2016, January). *Let's talk about sex: Safety and sexuality training for children with developmental disabilities*. CEU Training through Virgin Islands University Center for Excellence in Developmental Disabilities. St. Croix and St. Thomas, USVI.
- Williams, N.**, Fulton, B., & Lopez, C. (2011, May). *The impact of racial identity development on the supervisory relationship*. Poster presentation delivered at the 2011 Spring Supervision Workshop. Athens, OH.

Williams, N. (2011, April). *Let's talk about sex: Sex education for young adults with developmental disabilities*. Presentation delivered at the Graduate Education Association 2nd Annual Research Conference. Athens, OH.

Williams, N. (2011, April). *Lesson learned: Sex education for adults with intellectual disabilities and implications for rehabilitation counselors*. Poster presentation delivered at the Graduate Education Association 2nd Annual Research Conference. Athens, OH.

Lopez, C., Fulton, B., & **Williams, N.** (2010, November). *The impact of racial identity development on the supervisory relationship*. Presentation delivered at The Gladys W. and David H. Patton College of Education and Human Services Faculty Research Forum. Athens, OH.

UNIVERSITY SERVICE

Jackson State University, 2018-2019

- University-Wide Committees
 - Commencement Committee (Recorder & Program Book)
 - First in the World STEM Grant - "Engagement" Multidisciplinary Team
- College of Education and Human Development
 - Recruitment Committee
 - Distance Learning & Implementation Team (Elected Position - Alternate)
 - Heart Walk Committee

PROFESSIONAL AFFILIATIONS

Past Memberships

- Oklahoma Association for Applied Behavior Analysis (OKABA)
 - Secretary
- Beta Omicron Chapter of Chi Sigma Iota (CSI) – Counseling Academic & Professional Honor Society, International
 - Professional Development Committee Co-Chair
- National Rehabilitation Association (NRA)
 - National Association of Multicultural Rehabilitation Concerns (NAMRC)
 - Legislative & Governance Committee
- Mississippi Counseling Association
 - Multicultural Counseling and Development Division
- Association for Behavior Analysis International (ABAI)
- Association for Professional Behavior Analysts (APBA)
- American Counseling Association (ACA)
 - Association for Counselor Education and Supervision (ACES)
 - Association for Multicultural Counseling and Development (AMCD)
- Ohio Counseling Association (OCA)
 - Southeast Ohio Counseling Association (SEOCA)
 - Ohio Association for Counselor Education and Supervision (OACES)
 - Ohio Association for Multicultural Counseling and Development (OAMCD)
 - Awards Chair
- Alpha Chapter of Chi Sigma Iota (CSI) – Counseling Academic & Professional Honor

- University-wide Competition

The Patton College of Education, Ohio University, 2012, Donald A. Green Memorial Award
Chi Sigma Iota (CSI) Counseling Academic & Professional Honor Society International and
Council for Accreditation of Counseling & Related Educational Programs (CACREP)

- 2019, Leadership Essay Contest, Second Place, National Competition

Jackson State University

- 2019, Department of Counseling, Rehabilitation, & Psychometric Services, Departmental Service Award

MEDIA

Perry, C. & Williams, N. (2019, February). Beyond The Surface Podcast.

Staten, D. (2018, April 12). Langston University ventures into new research area needed at HBCUs: Disability and Rehabilitation Advanced Research Training. *HBCU Times Magazine*. https://issuu.com/hbcutimes/docs/final-spring-issue_4_11_18pdf777

Smedley, A. (2012, October 9). *Seminar to help parents and caregivers teach sex ed to children with disabilities*. Online news article published in The Athens Messenger. Athens, OH. http://www.athensohiotoday.com/news/seminar-to-help-parents-and-caregivers-teach-sex-ed-to/article_df346a14-1227-11e2-b4ff-001a4bcf887a.html

Pool, T. (2012, December 5). *OU PhD student focuses on sex ed for special needs children*. Three-minute television news segment on WOUB Newswatch, Athens, OH. <http://woub.org/2012/12/05/ou-phd-student-focuses-sex-ed-special-needs-children>

News and Success Stories

The Gladys W. and David H. Patton College of Education Webpage, Ohio University (2011)

- *Natalie Williams, Second-Year Doctoral Student, Featured in Compass for Work with HIV/AIDS in Africa Program*
- *PCOE doctoral student recognized for published work*
- *Graduate students discuss impact of racial identity on supervision relationships*

Ohio University Compass (Website), 2011

- *Education abroad gives students first-hand experience with HIV/AIDS in Africa*

COMMUNITY SERVICE

- Appalachian Peace and Justice Network (APJN), Board Member (2010–2011)
- American Civil Liberties Union – Oklahoma Affiliate, Board Member (2006–2007)
- Institute of the Black World/Haiti Support Project, Advisory Committee Member (2006–2010)
- Mary Abbot House Crisis Abuse and Response Center, Child Advocate (2003–2004)
- Court Appointed Special Advocate – Oklahoma County, CASA Volunteer (2004–2006)
- Children’s Defense Fund, Young Advocate Leadership Trainee (2009, 2010), Freedom Schools Servant Leader Intern (2009)

INTERNATIONAL EXPERIENCE

AIDS in Africa: South Africa Program, Port Elizabeth June–July 2011

- Five-week program at the Nelson Mandela Metropolitan University (NMMU)
- Two weeks at NMMU: lectures from distinguished faculty on topics related to HIV/AIDS
- Three weeks at community sites including:
 - The Olive Leaf Foundation: holiday camp for orphaned and vulnerable children in Walmer Township
 - Cheshire Homes: residential facility for adults with disabilities
 - AIDS Haven: orphanage for children with HIV/AIDS

Community Service, Port-au-Prince, Haiti October 2008

- Delivered school supplies collected from Global Youth Service Day project

World Missions: Chennai, India 2001 (3 weeks); Kampala, Uganda 2002 (3 weeks)